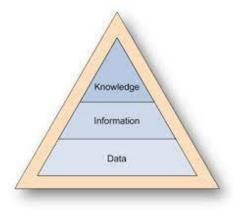


## Librarians and data

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## **The Information School** University of Sheffield, UK



#### Number 1 in the World 2021

for Library and Information Management. QS World University Rankings by Subject 2021

Athena Swan Bronze 2021

Committed to Gender Equality.



by subject

### Research data management



### What is (research) data?

- Historical documents
- Interviews and focus groups and questionnaires
- Government survey data
- Field measurements or sensor data
- Results from experiments
- Simulation data
- Log data
- Images (e.g. brain scans)
- Moving images
- Etc ... etc

- Varied: quantitative and qualitative; print and digital; big and small.
- Complex and changing not a static "thing"
- Not necessarily called "data"
- Ownership contested



### 2018 survey results: Services Currently Provided by libraries

Ranking of services (providing any service – Basic, Well-developed, Extensive): Advisory rather than technical services predominate

1	Promote awareness of reusable data sources, such as data archives						
	Offer advice on copyright and/or intellectual and/or licensing property rights relating to						
2	data and data management						
	Data management training and/or data literacy instruction (e.g. to research students, early						
2	career researchers etc.)						
4	Maintaining a web resource/guide of local advice and useful resources for RDM						
5	Data Management Planning (DMP) advisory service						
5	Offer data citation advisory services	76%					
7	Offer data publication advisory services	75%					
8	Provide support for search and retrieval of external data sources						
9	Offer data storage advisory services	68%					
10	Run a data repository/archive/store	67%					
24	Offer an advisory service on data mining	23%					
25	Analyse and visualise datasets using Python scripts, SPSS, R and MS Excel software	21%					
26	Rescue legacy data or perform data triage or forensic data recovery	16%					



### The data role spectrum

Familiar <										> Unfamiliar
Support for data search / access to	Data literacy training and promoting awareness	Data collection management, including metadata	Gathering support requirements for	Data policy	Data Management planning advice	Data carpentry	Data curation	Data integrity	Embedded roles in a research team	Data analysis and visualisation
data			services/tools							

- Close to existing roles
- Resources required
- Demand

- Libraries are enterprising
- They do "easy" things first
- Importance of collaboration
- Development is quite sl
- Multiple models cf "ma

### Data and Artificial Intelligence



### Al, premised on data

- Al as a set of functions: Auto-suggest... auto-correct... grammar tools... recommendation...search ranking...captioning...auto-summarisation... translation tools...
- AI as a set of technologies: "business analytics and data science; natural language processing, speech recognition and text to speech; machine learning, deep learning and neural networks; machine reasoning, decision making and algorithms; computer vision; and robots and sensors" (Gartner group)
  - Data could be speech, free text, images... training data
- AI as big Tech and associated industrial complex: Power of FAAMG (Crawford, 2021) – reliance on "cheap data", cheap labour, material resources and energy
  - Our activity data extracted



### Ethics of Al

- Bias biased historic data leads to biased outcomes however good the algorithm
- Transparency, explainability and accountability
- Privacy risk of reidentification when data combined
- Safety and security
- Human choice



### Libraries and AI

Precursors: Text and data mining, digital humanities, data literacy, learning and library analytics, supporting data science

Limits: Cost, lack of scale of data

- 1. Knowledge discovery applications
  - Helping researchers use data advice on copyright, help finding data/tools creating a community
  - Procuring systems
  - Data and AI literacy within IL
  - Collections (special collections, print) as data
- 2. Chatbots automation of Q&A lack of scale of data, because questions too sparse/ varied?
- 3. Robotic Process Automation (RPA) automation of routine admin
- 4. Managing users



### 4. Understanding or managing users

- Libraries are rich in data about users
  - Turnstile data
  - Circulation data
  - Usage of digital resources
  - Satisfaction surveys
  - Reference enquiries
  - Qualitative data, eg UX studies
  - Al to analyse social media data or open text survey data
  - Al to nudge users?
  - Driver is metrification and demand for evidence of impact

Learning analytics debate

- Lack consent or student awareness of how their data is being used
- Lack ethics review
- Libraries few responsible use statements
- Benefits unclear or for institution not learner
- Privacy issues
- Chilling effect on free speech and expression Jones et al. (2020)
- Issue of validity: "learning data" r learning



# What librarians can bring to data societies

Skills and knowledge, attitudes, values and vision



### Al's impact on jobs in libraries

- Replaced
- Dominated
- Divided
- Complemented
- Augmented
- Rehumanized (GPAI, 2020)

- As a profession premised on literacy (McKinsey, 2018)?
- Already busy... do we need to write code?... or become data scientists?
- Which direction are we heading in?



### Skills and knowledge

- Collection management, including metadta, standards, IPR etc data not print collections
  - Importance of data provenance for validity
- Procuring data and systems *different types of system*
- Searching for data new landscapes of search
- Teaching data & AI literacy new dimensions of literacy
- Knowledge of users' need assembling data from wide range of sources
- "Computational sense" (Twidale and Nichols, 2008)
- Contribution as researchers (Evidence base, 2021)

NOT (necessarily) data science (= computational thinking / statistics / dor knowledge)



#### Attitudes

- Service focus / balanced with sense of institutional agendas
- Collaborative skills / Influencing skills
- Commitment to professional development and learning
- Professional knowledge sharing



### WEF (2020) – Ten skills to thrive in the 4<sup>th</sup> Industrial revolution

- 1. Complex Problem Solving
- 2. Critical Thinking
- 3. Creativity
- 4. People Management
- 5. Coordinating with Others
- 6. Emotional Intelligence
- 7. Judgement and Decision Making
- 8. Service Orientation
- 9. Negotiation
- 10. Cognitive Flexibility



### Values

Example: CILIP's ethical statement

- 1. Human rights, equalities and diversity, and the equitable treatment of users and colleagues
- 2. The public benefit and the advancement of the wider good of our profession to society
- 3. Preservation and continuity of access to knowledge
- **4. Intellectual freedom**, including freedom from censorship
- 5. Impartiality and the **avoidance of inappropriate bias**
- 6. The **confidentiality** of information provided by clients or users and the right of all individuals to privacy
- 7. The development of **information skills** and information literacy

- Understanding of how inequality reproduced?
- Relevance of sustainability, eg need for green Al
- Consideration of global South perspectives, eg issues around language and operating in low resource environments
- The ultimate drivers for datafication lie beyond out



# The ethical framework for AI in education (2021)

- 1. Al should be used to achieve well-defined educational goals based on strong societal, educational or scientific evidence that this is for the **benefit of learner**
- 2. Al should be used to assess and recognise a broader range of learners' talents.
- 3. Al should increase the capacity of educational institutions whilst respecting human relationships
- 4. Al systems should be used in ways that **promote equity** between different groups of learners and not in ways that discriminate against any group of learners
- 5. Al should be used to increase the level of **control that learners have** over their learning and development
- 6. A balance should be struck between **privacy** and the legitimate use of data for achieving well-defined and desirable educational goals
- 7. Humans are ultimately responsible for educational outcomes and should therefore have an appropriate level of **oversight** of how AI systems operate
- 8. Learners and educators should have a reasonable **understanding** of artificial intelligence and its implications
- 9. Al resources should be designed by people who understand the impacts these resources w



### An Al vision – the paradigm of the intelligent library

*From* searching to find a text to read

To interacting with the full text of the library collection

Cox, Pinfield and Rutter (2019)

The living systematic review





# Your thoughts and questions!

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The impact of AI, machine learning, automation and robotics on the information professions: A report <a href="https://www.cilip.org.uk/general/custom.asp?page=researchreport">https://www.cilip.org.uk/general/custom.asp?page=researchreport</a>



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